

**EMERGING STRATEGIC RESEARCH THEME  
ON DIVERSITY STUDIES,  
The University of Hong Kong**

## SEMINAR



# Change in a Changing 21st Century Economy: Embracing Social Equity as a Societal Value & Evolving Need

**Richard Gregory Johnson III**

*Associate Professor, Leadership and Policy Studies,  
College of Education & Social Services, University of Vermont*

**Friday, 8 April 2011, 1:00 - 2:00 pm  
Room LG 102, LG1/F, KK Leung Bldg  
The University of Hong Kong**

\*\*\*\*\*

The United States has been a country where diversity has been a societal value, at least on the surface. However individuals are still routinely marginalized for who they are and what differences they bring to American organizations. Evidence of this can be observed both in the political arena, employment situations and educational settings. This presentation will address why and how the United States and other nations should address the issue of social equity (social justice) within their organizations as a way to embrace all individuals, particularly as the world economy becomes smaller and more competitive.

Dr. Richard Gregory Johnson III, Phi Beta Kappa, has been at the University of Vermont since 1999. He serves as associate professor in the Educational Leadership and Policy Studies Program and faculty in the Masters of Public Administration Program. Starting in August 2011, Dr. Johnson will be a tenured associate professor of Public Administration at the University of San Francisco. He is widely published and holds a doctorate in Public Policy and Administration from Golden Gate University and Masters degrees from DePaul University and Georgetown University. Dr. Johnson is a Fulbright Award winner, teaching comparative politics at Hong Kong Baptist University, Government and International Studies Department, spring 2011.

**Please email Flora Leung at [flkleung@hku.hk](mailto:flkleung@hku.hk) to reserve a place.**